



February 2012 Charge to the Subcommittee on Demographic Change

The Lexington 20/20 Vision Committee's charge to the Subcommittee was to:

1. Assess the steps taken by Town Departments to ensure that services, including emergency services, are effectively delivered to Town residents who do not speak English or speak it poorly.
2. Investigate the factors that attract Asian-Americans to Lexington; estimate the proportion of Asian Americans who move to Lexington with the intention of living here indefinitely and those who are temporary residents.
3. Identify any barriers that currently limit the participation of Town's Asian-American population in its government, boards, associations, and committees; propose and facilitate steps to making them welcome on these bodies and comfortable in participating on them.
4. Develop ideas regarding activities or events that will increase the community's inclusion of Asian-Americans residing here.
5. Assess steps taken by Massachusetts communities that have experienced significant demographic changes in recent years. Determine what worked and what did not, and what could be applied in Lexington.

The 20/20 Committee recognized that #3 above was the most important of the Subcommittee's responsibilities and would consume the bulk of its time and effort.